

Corporate Health and Safety Policy

What we do for health and safety

We want to change the world with vacuum solutions – that is our purpose as the world's leading developer and manufacturer of leading-edge vacuum valves. We owe our success to our employees. That is why it is important to us that they are healthy and safe in their working environment. With this goal in mind, we are constantly improving the safety precautions of our corporate processes and activities, paying close attention to the following:

- We live a distinctive safety and health culture. This includes caring for each other, taking responsibility, actively addressing problems, constantly learning, communicating transparently, and involving all stakeholders.
- We cultivate an awareness that we are responsible not only for our own work safety and health, but also for that of others.
- We ensure a healthy and safe working environment at all locations. Therefore, we involve our employees in all safety and health matters and expand their knowledge through training and instruction.
- We prevent accidents and injuries in the workplace. This we accomplish by applying best manufacturing and business practices and using hazard-free equipment and emission-optimized facilities.
- We continuously improve our performance in the areas of work safety and health. For example, we set clear health and safety goals and pursue them consistently.
- We comply with all regional, national and global legal regulations and obligations relating to work health and safety.
- We give preference to suppliers who act in accordance with our principles. This means that we only purchase products and services that meet our high health and safety standards.

These principles ensure that our company meets the current quality standards for work safety, health and environmental protection. Our top management is responsible for ensuring that both managers and employees are aware of their contribution to this standard.

If you have any questions about our understanding of work health and safety, please do not hesitate to contact me.



Mike Allison
Chief Executive Officer VAT Group